## IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF MISSISSIPPI OXFORD DIVISION

**GEORGELLA HALL** 

**PLAINTIFF** 

VS.

CAUSE NO. 3:14-cv-000128-NBB-JMV

**GE AVIATION** 

**DEFENDANT** 

## Order Extending Plaintiff's Deadline To Respond To Defendant's Motion [12] for Summary Judgment

Before the court is defendant's motion [12] to dismiss. Because the defendant has submitted materials outside the pleadings, the court may convert the motion to a motion for summary judgment. The plaintiff would normally have fourteen (14) days after service of defendant's motion to submit a response. However, because the plaintiff is proceeding without the assistance of counsel, the court holds that she should be allowed twenty-one (21) days from the date of this order to file a response and opposing evidence in accordance with the directives set out below.

## **Summary Judgment Procedure and Proof**

Because plaintiff is proceeding *pro se* in this action, a brief explanation regarding summary judgment motions is in order.<sup>1</sup> Motions for summary judgment are authorized by FED. R. CIV. P. 56. These motions permit the court to resolve lawsuits without the necessity of trials if there is no genuine dispute as to any facts which are material and if the moving party [here, the defendant] is entitled to judgment as a matter of law.

Under Rule 56, when a motion for summary judgment is made and supported as provided

<sup>&</sup>lt;sup>1</sup> A district court may grant summary judgment *sua sponte*, provided that the losing party is afforded proper notice and an opportunity to submit documents opposing summary judgment. *See Atkins v. Salazar*, 677 F.3d 667, 679 (5<sup>th</sup> Cir. 2011).

in the rule, the opposing party (plaintiff in this case) may not rest upon the mere allegations or denials of her pleading, but her response, by affidavits or as otherwise provided in the rule, must set forth specific facts showing that there is a genuine issue for trial. If the adverse party (the plaintiff) does not so respond, summary judgment, if appropriate, shall be entered against her. Thus, when a defendant files a motion for summary judgment which is accompanied by proper supporting evidence, the court may grant the motion if the opposing party fails to present evidence which contradicts it. Summary judgment is appropriate if the pleadings, depositions, answers to interrogatories, and admissions on file, along with any affidavits show there is no genuine issue as to any material fact and that the moving party (defendant in this case) is entitled to judgment as a matter of law.<sup>n2</sup>

In the usual case, the defendant who seeks summary judgment must show by affidavit or other evidentiary materials that there is no genuine dispute as to any fact material to decision of the motion.<sup>3</sup> In order for the court to find there are no genuine material factual issues, the court must be satisfied that no reasonable trier of fact could have found for the plaintiff or, in other words, that the evidence favoring the plaintiff is not sufficient to allow a reasonable jury to return a verdict for him.<sup>4</sup> To satisfy this burden, the defendant must either submit evidentiary documents that

<sup>&</sup>lt;sup>2</sup>See Peterson v. City of Fort Worth, Tex., 588 F.3d 838, 853 (2009); *Hanks v. Transcontinental Gas Pipe Line Corp.*, 953 F.2d 996, 997 (5<sup>th</sup> Cir. 1992). "Material facts" are facts that "will affect the outcome of the suit under governing law." *Colston v. Barnhart*, 146 F.3d 282, 283 (5<sup>th</sup> Cir. 1998).

<sup>&</sup>lt;sup>3</sup>See Celotex Corp. v. Catrett, 477 U.S. 317, 325, 106 S. Ct. 2548, 2552, 91 L. Ed. 2d 265 (1986).

<sup>&</sup>lt;sup>4</sup>See Anderson v. Liberty Lobby, Inc., 477 U.S. 242, 249-50, 106 S. Ct. 2505, 91 L. Ed. 2d 202 (1986); *Matsushita Electrical Industrial Co. v. Zenith Radio Corp.*, 475 U.S. 574, 587, 106 S. Ct. 1348, 89 L. Ed. 2d 538 (1986), *Chaplin v. NationsCredit Corp.*, 307 F.3d 368 (5<sup>th</sup> Cir. 2002)

establish that plaintiff cannot prove a material element of his claim, or, if the crucial issue is one for which the plaintiff will bear the burden of proof at trial, point out that the evidentiary documents in the record do not contain sufficient proof of an essential element of the plaintiff's claim.<sup>5</sup>

Once the defendant has carried that burden, however, the burden shifts to the plaintiff to show that summary judgment is not appropriate. The plaintiff cannot discharge this burden by referring to the mere allegations or denials of the defendant's pleadings; rather, she must, either by submitting opposing evidentiary documents or by referring to evidentiary documents already in the record, set out specific facts showing that a genuine issue as to a material fact exists. If the defendant's motion is supported by evidence, the plaintiff cannot discharge his burden by alleging mere legal conclusions; instead, she must present affirmative evidence in order to defeat a properly supported motion for summary judgment. If she is unable to present affirmative evidence with her response to the motion, plaintiff must explain the reasons for her inability.

Where the plaintiff has the burden of proof on an essential element of her case at trial and does not, after adequate time for discovery, make a showing sufficient to establish the existence of

<sup>&</sup>lt;sup>5</sup>See Celotex, 477 U.S. at 325; Little v. Liquid Air Corp., 952 F.2d 841, 847 (5<sup>th</sup> Cir. 1992).

<sup>&</sup>lt;sup>6</sup>See Little, 952 F.2d at 847; Slaughter v. Southern Talc Co., 949 F.2d 167, 170 (5<sup>th</sup> Cir. 1991).

<sup>&</sup>lt;sup>7</sup>See Celotex, 477 U.S. at 324; Reese v. Anderson, 926 F.2d 494, 498 (5<sup>th</sup> Cir. 1991); Fields v. City of South Houston, 922 F.2d 1183, 1187 (5<sup>th</sup> Cir. 1991); FED. R. CIV. P. 56(e).

<sup>&</sup>lt;sup>8</sup>See Anderson v. Liberty Lobby, Inc., 477 U.S. at 248-55.

<sup>&</sup>lt;sup>9</sup> See Cormier v. Pennzoil, 969 F.2d 1559, 1561 (5<sup>th</sup> Cir. 1992).

that element, summary judgment may be entered against her.<sup>10</sup> However, Rule 56 does not require that discovery take place before the Court may grant a summary judgment.<sup>11</sup> To be entitled to discovery before a ruling on a motion for summary judgment, the plaintiff must demonstrate how additional time and discovery will enable her to rebut the movant's allegation that no genuine issue of material fact exists.<sup>12</sup>

When summary judgment is inappropriate because supporting or opposing materials are improper, a district court has the discretion to call upon the parties to remedy defects by supplementing affidavits or otherwise. Although *pro se* plaintiffs are not held to the same standards of compliance with formal or technical pleading rules applied to attorneys, the Fifth Circuit Court of Appeals has never allowed *pro se* plaintiffs to oppose summary judgments by the use of unsworn materials. Unsworn pleadings do not satisfy Rule 56(e)'s requirements for summary judgment proof. In order for verified pleadings to constitute proper summary judgment proof, they must conform to the requirements of affidavits, that is, they must establish

<sup>&</sup>lt;sup>10</sup>Celotex, 477 U.S. at 322-24.

<sup>&</sup>lt;sup>11</sup>See Cormier, 969 F.2d at 1561; Rosas v. U.S. Small Business Administration, 964 F.2d 351, 359 (5<sup>th</sup> Cir. 1992).

<sup>&</sup>lt;sup>12</sup>See Cormier, 969 F.2d at 1561; International Shortstop, Inc. v. Rally's, Inc., 939 F.2d 1257, 1267 (5<sup>th</sup> Cir. 1991), cert denied, 502 U.S. 1059, 112 S. Ct. 936, 117 L. Ed. 2d 107 (1992) (nonmoving party must show how additional discovery will defeat summary judgment motion, *i.e.*, create genuine dispute as to material fact and that nonmoving party must show that he has diligently pursued discovery of evidence in question).

<sup>&</sup>lt;sup>13</sup>Barker v. Norman, 651 F.2d 1107, 1123 (5<sup>th</sup> Cir. 1981); Gordon v. Watson, 622 F.2d 120, 123 (5<sup>th</sup> Cir. 1980).

 $<sup>^{14}</sup>Id$ .

<sup>&</sup>lt;sup>15</sup>See Dorsett v. Board of Trustees for State Colleges and Universities, 940 F.2d 121, 123 (5<sup>th</sup> Cir. 1991); Gordon v. Watson, 622 F.2d 120, 123 (5<sup>th</sup> Cir. 1980).

that the person making the affidavit is competent to testify to the matters in question, they must show that the facts stated in the affidavit are based upon his or her personal knowledge, and they must contain a clear description of factual information that would be admissible at trial, not mere unsupported conclusions.<sup>16</sup> The Fifth Circuit has repeatedly rejected efforts to oppose summary judgment with improper documents.<sup>17</sup>

In order to constitute proper summary judgment proof, affidavits must affirmatively show the person who signs the affidavit is competent to testify as to the matters in the affidavit and that the facts stated in the affidavit are based on his or her personal knowledge. Plaintiff is advised that an affidavit must be either properly notarized or make the declaration contained in 28 U.S.C. § 1746 in order to constitute proper summary judgment evidence.

<sup>&</sup>lt;sup>16</sup>See Salas v. Carpenter, 980 F.2d 299, 305 (5<sup>th</sup> Cir. 1992); Cormier, 969 F.2d at 1561 (court may not consider hearsay contained in affidavit when ruling on summary judgment motion); Hanks v. Transcontinental Gas Pipe Line Co., 953 F.2d at 997; Lechuga v. Southern Pacific Transportation Company, 949 F.2d 790, 794 (5<sup>th</sup> Cir. 1992); Orthopedic & Sports Injury Clinic v. Wang, 922 F.2d 220, 225 (5<sup>th</sup> Cir. 1991), (unsupported affidavits setting forth ultimate or conclusory facts and conclusions of law are insufficient to either support or defeat motion for summary judgment); Isquith v. Middle South Utilities, Inc., 847 F.2d 186, 194 (5<sup>th</sup> Cir.), cert. denied, 488 U.S. 926, 119 S. Ct. 310, 102 L. Ed. 2d 329 (1988); Lodge Hall Music, Inc. v. Waco Wrangler Club, Inc., 831 F.2d 77, 80 (5<sup>th</sup> Cir. 1987).

<sup>&</sup>lt;sup>17</sup>See Martin v. John W. Stone Oil Distributor, Inc., 819 F.2d 547, 549 (5<sup>th</sup> Cir. 1987), (holding that a district court may not consider either hearsay evidence in affidavits or unsworn documents in a summary judgment proceeding).

<sup>&</sup>lt;sup>18</sup>See Isquith v. Middle South Utilities, Inc., 847 F.2d at 194; Lodge Hall Music, 831 F.2d at 80 (Rule 56(e) requires that summary judgment affidavits be based upon personal knowledge, contain admissible evidence, and affirmatively demonstrate competency of affiant to testify as to matters contained therein).

<sup>&</sup>lt;sup>19</sup>This means that plaintiff can still provide the Court with affidavits that are proper summary judgment proof, as long as the affidavits contain the following language directly above the signature line: "I declare (or certify, verify, or state) under penalty of perjury that the foregoing is true and correct. Executed on (date)." *See* 28 U.S.C. § 1746(2).

It is, therefore, **ORDERED**:

That plaintiff is granted twenty-one (21) days from the date of this order to file her response and proper summary judgment evidence in opposition to defendant's' motion for summary judgment.

**SO ORDERED**, this, the 31st day of December, 2014.

/s/ Jane M. Virden

UNITED STATES MAGISTRATE JUDGE